

A Look Inside



Labeled
boxes
improve
efficiency.
See page 2.



Senior
employee
retirees.
See page 4.

The Owners Manual

A PUBLICATION FOR EMPLOYEE/OWNERS AND RETIREES OF NORTHWESTERN STEEL AND WIRE COMPANY June 1992

The President's Corner

Robert N. Gurnitz, President &
Chief Executive Officer

Dear Fellow Employees:

As you are well aware, we have concluded negotiations with the leadership of Union Locals 63 and 3720 on what we believe is a fair and equitable labor contract. Furthermore, it is a contract which we believe will greatly enhance the Company's ability to achieve needed improvements in cost competitiveness thereby improving our prospects for a profitable future. Members of Locals 63 and 3720 will vote on the ratification of the new contract on June 25.

This vote will be an important step in what has been a long process of obtaining a cash infusion from an outside investor as required by our lenders nearly a year ago. We have completed the first steps by securing a letter of intent from a potential investor, Kohlberg & Co., and drafting a new labor agreement which satisfies our needs as well as those of Kohlberg & Co.

If the new labor contract is ratified and a definitive agreement with Kohlberg & Co. is executed, there will be a vote by all ESOP members and other shareholders for the acceptance of the Kohlberg transaction. Prior to the shareholder vote, ESOP members will be mailed proxies describing in detail the Kohlberg transaction, including the make-up of the Company after Kohlberg's purchase of 51% of Northwestern's common stock on a fully diluted basis.

ESOP members and other shareholders
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Wire Association members impressed with NSW facilities

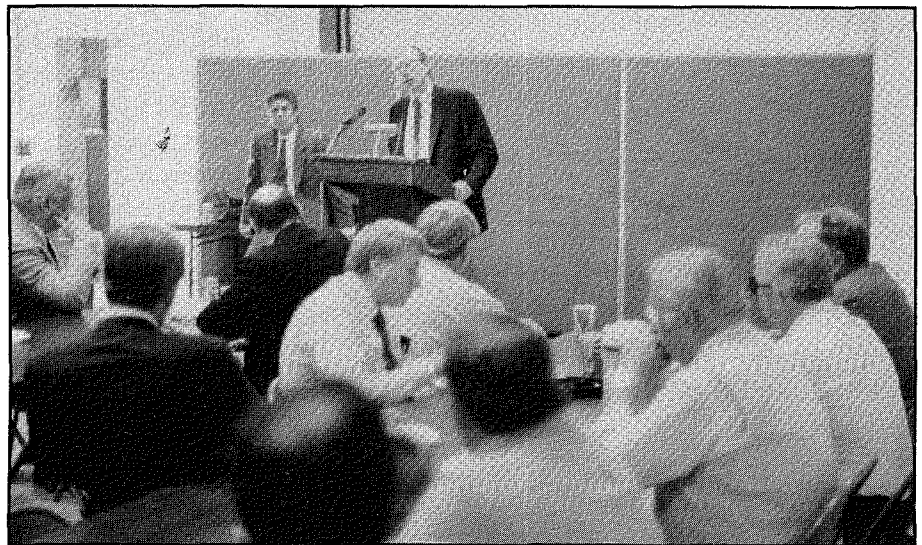
The Wire Association International held its annual Joint Regional Meeting in Rosemont, Illinois during early May. Northwestern's Product Manager for the Wire & Rod Division, Ed Matthews, served on the committee organizing the meeting. Ed was responsible for the mill tour of Northwestern held in the midst of the five-day meeting.

The Regional Meeting was attended by approximately 225 people associated with

facility.

The group completed their day in Sterling with a luncheon where Robert Gurnitz spoke about the history of Northwestern's Wire & Rod Division, and the accomplishments this division has made toward becoming an extremely reliable and capable supplier in the ferrous wire industry.

Also instrumental in organizing the tour was Dave Erby, Manager of the



Robert Gurnitz spoke at a luncheon following the tour of Northwestern by Wire Association International members.

the ferrous, nonferrous and electrical wire industries. About 40 persons traveled by bus to Sterling for a tour of Northwestern's Furnace and Caster Departments, 12-Inch Mill, Cleaning House, Drawing Room, Nail Packaging Department and new East Plant shipping and warehouse

Drawing Room. Dave not only assisted Ed with the details of the Northwestern tour, he also prepared an overview to present to members of the Wire Association prior to the tour.

In addition, Dave accompanied the
(continued on page 7)

President's Corner *(continued)*

(continued from page 1)

will be asked to return their proxies prior to the scheduled vote. If the Kohlberg transaction is approved by the ESOP and other shareholders and the other closing conditions are met, Northwestern will then be able to get to work on funding necessary capital expenditures and intensify efforts to produce needed inventories.

Without ratification of a new contract, Kohlberg will not proceed any further and will therefore not invest in our Company. Without a positive vote by the ESOP and our other shareholders, Kohlberg cannot invest in our Company. Without the cash infusion required by our lenders, Northwestern will be in default and would be unable to continue normal operations.

You have all heard a great deal about bankruptcy in recent months. The Union arranged for a retired bankruptcy judge to speak to all ESOP members and answer questions about bankruptcy. I am sure from this and other discussions that all of us have learned that bankruptcy is not "an easy way out" as nothing is for certain.

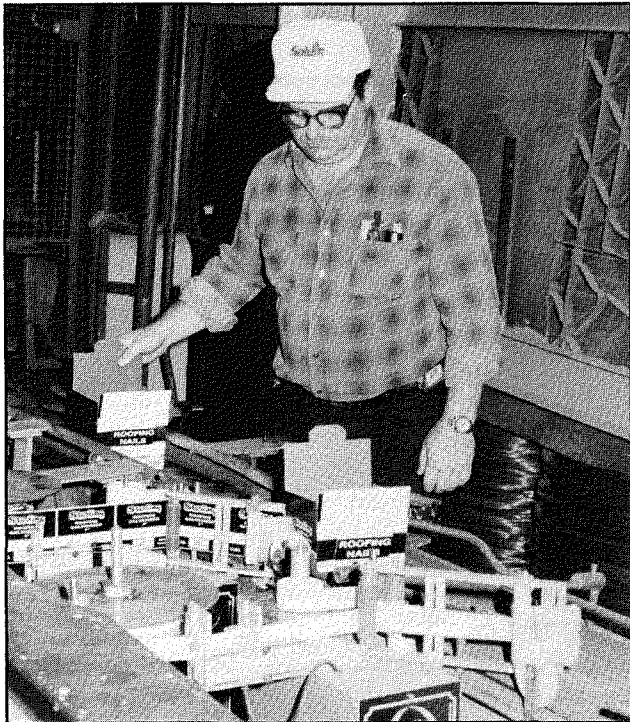
For the first 10 months of our fiscal year, we have lost \$14.9 million. Although some companies have continued to operate under bankruptcy and have turned around their financial difficulties, there have also been many companies that were unable to become profitable and which were ultimately forced into liquidation. Many were unsuccessful because it is not an easy task to operate in bankruptcy where many outsiders have a hand in corporate decisions and where uncertainty leads to reductions in orders and the inability to buy raw materials on credit.

Perhaps the agreements reached would not be everyone's ideal in a perfect world; however, we have worked long and diligently to achieve what we believe represents the best opportunity available to the Company and to each of us to achieve our common goal of a secure and profitable future.

The decision on how to vote is yours. We ask you to be well-informed and that you exercise your right to vote.

Robert N. Gurnitz
President/CEO

Labels increase efficiency in Nail Packaging Dept.



Carl Paxton, Supervisor of 1# and 5# Packaging, oversees the application of labels to 5-pound nail boxes. By using labels, rather than pre-printed boxes, Carl's department is seeing a great improvement in the efficiency of their inventory.

Sterling nails in 1# and 5# packages have taken on a slightly different look to save time, money, inventory space and provide the Sales Department with more flexibility. The new look is a printed label which blends into the style of the box so well that it is difficult to detect the difference from the old Sterling nail box when the two are placed side by side on a display shelf.

The color coded boxes are now printed without nail specifications. The specs are included on the labels which are applied during packaging. With this new system, the Nail Packaging Department has drastically cut back on the inventory of pre-printed 1# and 5# boxes.

Carl Paxton, Supervisor of 1# and 5# Packaging, says that the inventory of all 200 specs of 1# and 5# boxes took up an extraordinary amount of room — somewhere around 17,000 to 18,000 square feet. Last October, he says the pre-printed box inventory was more than 3.2 million boxes. The plain color boxes now occupy roughly 1,600 square feet, and the labels are organized neatly on shelves along two walls.

The amount of space taken up by the pre-printed boxes was not the only problem; they were located three floors above the Packaging Department. This raised the labor cost because of the extra time needed to put away the boxes upon receipt and to transport the boxes to packaging when needed.

Because fewer boxes need to be kept in inventory now, the boxes are stored in the old shipping area, only a few yards from 1# and 5# Packaging.

Another advantage of the labeled boxes is the flexibility the Sales Department has in selling a new spec. Assistant Sales Manager Jim Treacy says that previously if the Sales Department decided to sell a new spec, it (continued on page 6)

If you've ever wondered where Northwestern wire ends up...

The rod produced in Northwestern's 12-Inch Mill and then cleaned and drawn into wire in the East Plant, often ends up as part of a product many of us see and use as consumers.

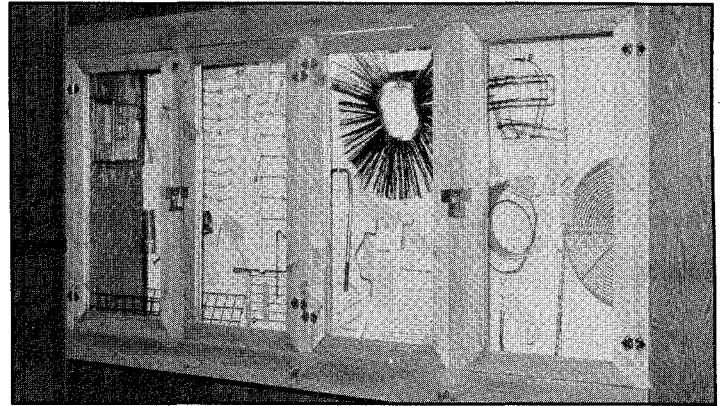
Several of these more interesting end uses are being identified and gathered for displays in the 12-Inch Mill and East Plant. The 12-Inch Mill display is still getting the finishing touches, and will be focused on in the next issue of the *Owners Manual*.

The East Plant display has been put together with the help of several people, including Les Claxton, Metallurgist; Quality Nail Team No. 3; Bob Wadsworth, Drafting; and the sales staff for the Rod and Wire Division: Ed Matthews, Ike Baya, Al Daniel, Arthur Sandoval and Mike O'Malley.

Les has been interested in developing a display of product end uses for some time, as he often learns of the uses in his work as a metallurgist. He says he thought employees would find it interesting to know where Northwestern wire ends up.

"All that the employees see is the wire going on a wire carrier," Les explained. "Most people here only see the customer's name, but now they'll be able to see the product that the company makes out of our wire."

Quality Nail Team No. 3 came up with the idea for a display at about the same time as Les. The team gave a presentation last September regarding the need for improved employee concern and understanding about what happens at Northwestern. The idea for the display came as an afterthought to the presentation according to Don Bielema, Facilitator.



This display of wire products is located near the time clock and new nail packaging area in the East Plant. The display is filled with products made from Northwestern wire.

"During discussions with the team members and their steering committee, we decided a display of products would really help to give the employees an idea of the end results of the wire they produce and draw. We saw a display being used in a tape of Weirton Steel, and we thought it would work great at Northwestern as well," Don commented.

A few items in the display include springs for hide-a-beds, hospital beds and baby cribs, bowling ball holders for the inside of bowling bags, frames for the upper part of golf bags, catcher's mask, refrigerator shelving, kitchen tongs and many more items too numerous to list.

Les and the sales staff gathered all of the finished product samples, and Les developed the identification for each piece. Bob Wadsworth made up easily legible tags so they could be read from outside the display case. The Carpenter Shop also contributed by building a large, lighted display case to hold the items.

The East Plant display is located near the time clock next to the new packaging area. It is well worth a visit by all employees. More than likely, you will see a product or two that you would have never guessed were made from Northwestern wire.

Steel sold for Cleveland Indians stadium

Beams and mesh go into new stadiums

NSW's steel and wire is being used this summer in the construction of two arenas for sporting events in the Midwest.

Wide flange beams from Houston and Sterling, ranging in size from 8" - 31# to 24" - 146#, have been purchased for the new Cleveland Indians stadium. Houston sections make up the majority of the orders placed with Northwestern for this job. Kilroy Structural Steel and Southern Ohio Fabricators are buying these sections, which will be used as columns in the major league ball park.

These two customers, located in Cleveland and Cincinnati, are also buying 24-Inch Mill sections to be used as cross members in the stadium. (Cross members are joined horizontally to columns.)

Both Kilroy and Southern Ohio Fabricators will be fabricating the steel before they deliver it to the job site. This includes punching holes for the bolts and cutting the steel to the desired length.

The Cleveland Indians stadium is being completed in four phases, and the two customers anticipate purchasing the steel for the last

phase by mid-October. Several orders have already been placed with Northwestern for the first phase of construction.

The Wire Division is also supplying a new sports stadium with Northwestern's product. Two truckloads of reinforcing mesh rolls were purchased in April to be used in the construction of a new hockey stadium at the University of Minnesota. The stadium, which will seat 8,000, will primarily be used for the University of Minnesota's hockey team, but will also be used for recreational skating and hockey.

The mesh was sold to Minnesota Rebar-Division of Phoenix Steel, Inc., according to Mike Murphy, Inside Sales Representative for the Wire Division. Mike said NSW's mesh will be used in the four-inch concrete slab on which the entire stadium is built, as well as the pre-cast forms for the walls. The Minneapolis stadium will cover 179,000 square feet.

39 begin new careers as retirees

Six Northwestern employee/owners began new careers as retirees on May 1, 1992. Another 33 employees joined them in June after serving a combined total of 939 years to Northwestern. Congratulations to all of NSW's most recent retirees!

MAY

45 Years

Everett Yates, Netting.

37 Years

Lavirne E. Cox, Roll Shop.

34 Years

Elden Schalk, Sales-Wire Division.

32 Years

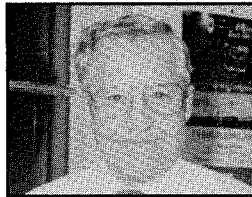
Samuel Gibson, West Plant Machine Shop.

31 Years

Charles Druce, West Plant Electrician.

22 Years

Miguel Carmona, Jr., Galvanizer.



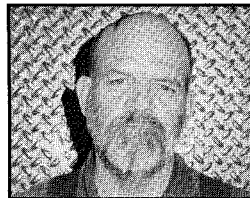
Lavirne (Jack) Cox



Charles Druce



Everett Yates



Dallas Hodge



Denver Cole

JUNE

36 Years

Michael Huebsch, Wire Mill Electrical.

33 Years

Charles W. Bartels, Plant 4 Shipping.
Kenneth L. Farley, Caster.
Donald R. Williams, Electric Furnace.

32 Years

Clyde L. Ferguson, Jr., Plant 3 Cranes.
Charles Fitts, Carpenter Shop.
Dallas Hodge, 14-Inch Pipe Shop.
Camilo Sotelo, Electric Furnace Cranes.

31 Years

Dale Everly, Plant 2 Machine Shop.

30 Years

Charles Boucher, Plant 1 Pipe Shop.
Hugh Browning, Electric Furnace.
Larry Colberg, Caster.

Earl Devers, Carpenter Shop.

John Engel, Plant 3 Welder.

William G. Johnson, Plant 3 Welder.

Ron Kalas, East Plant Millwright.

Lee Kramer, Electric Furnace.

Eldon Kyarsgaard, General Millwright.

Robert Madden, 24-Inch Mill Shipping.

Malcolm Pollock, Electric Furnace.

Thomas Ramirez, Mobile Cranes.

Alfred Silva, 24-Inch Mill Welder.

Lester Warren, Tundish Repair.

Dan Welker, Electric Furnace Cranes.

29 Years

Dewey Hutton, 24-Inch Mill.

Robert Wittenauer, 24-Inch Mill Shipping.

25 Years

Francisco Delgado, Jr., Plant 2 Cranes.

24 Years

Paul Brenner, Caster.

22 Years

Margarito Rangel, Degreaser.

21 Years

Rodney Mager, Nail Room.

19 Years

Denver Cole, Chief Clerk.

15 Years

Harry Houpt, West Plant Machine Shop.

11 Years

Norman Woost, Deferred Vested.

Summer anniversaries

The *Owners Manual* extends congratulations to the following employees who will be celebrating service anniversaries with Northwestern in July and August.

JULY

30 Years

Donald L. Melberg, 7/8/62, Wire Mill Shipping.

Danny Todhunter, 7/9/62, 12-Inch Mill.

Joyce W. Cantrell, 7/17/62, Purchasing.

20 Years

David D. Cummings, 7/2/72, Cleaning & Coating.

Gary E. Dunaven, 7/2/72, Wire Galvanizer.

Don J. Salazar, Jr., 7/2/72, Plant 3 Pipefitters.

Garry R. Scott, 7/2/72, Plant 5 Inspection.

Douglas C. Albert, 7/3/72, Guards.

Billy W. Bryant, 7/3/72, 12-Inch Mill.

Anthony F. Magana, 7/3/72, 14-Inch Mill.

Virgil W. Taylor, 7/3/72, Wire Mill Shipping.

Robert J. Rank, 7/4/72, 12-Inch Mill.

Larry E. Cervantes, 7/5/72, Scrap Yard.

Mark A. Reglin, 7/5/72, 20-24-Inch Shipping & Finishing.

Michael R. Miller, 7/7/72, Plant 5 Inspection.

William H. Hale, 7/11/72, 24-Inch Mill.

Terry L. Steder, 7/14/72, Wire Mill Shipping.

Robert C. Jacobs, 7/15/72, Plant 2 Millwrights.

Fred W. Knebel, 7/17/72, Wire Mill Drawing.

5 Years

Beth A. Dettman, 7/13/87, Metal-

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24-Inch Mill rolls four tonnage highs

The 24-Inch Mill did not settle on just one new tonnage high in February. The Plant 3 employees rolled four more tonnage highs in March and April, and three of those were posted within only four weeks.

The mill began this streak the first week of March by rolling an average of 42.6 tons per hour on W6x4x9#. This topped the previous tonnage high of 38.3 from December 1985.

In the first week of April, another milestone was set when the 1981 tonnage high of 84.6 tons per hour on W10x5-3/4x22# was surpassed with a 90.3 tons per hour average.

These performances by the 24-Inch Mill employees continued through the following

week. While rolling W12x6-1/2x26# they bettered last year's high tonnage of 75.6 with the mark of 81.2 tons per hour.

Finally, during only five days beginning on April 20, the 1981 tonnage mark of 61.9 was slashed when an average of 80.7 tons per hour was rolled on W16x7x57#.

Jim Mangan, General Supervisor of Operations at the 24-Inch Mill, says that these new high marks can be directly attributed to the attitude of today's workers. "Northwestern's employees today are more aware of their workplace and the need to maintain quality and continuity," Jim commented.

He feels that employees have gained this

awareness by recognizing the needs of the steel industry. "While volume is critical, it isn't all-important. An increase in yield and better quality are often worth more to the company because it is such a competitive industry with continually increasing costs and decreasing prices."

With this shift in the employees' focus from quantity to quality, Jim says there are fewer "boom" shifts of record tons. This does not necessarily hurt Northwestern, though, because these kinds of shifts were often followed by downtime due to abuse of the equipment.

Jim is very pleased with the involvement of everyone at the 24-Inch Mill to work toward consistently high tonnages and better quality. "When we have high tonnages like we've had recently, we know that all the credit goes to the employees. Their awareness of the company's situation and the need for quality and continuity in the steel industry has been a cost-lowering measure for the 24-Inch Mill."

Salaried Golf Outing slated for July 25th

The 12th Annual Northwestern Salaried Golf Outing has been scheduled for Saturday, July 25 at the Lakeview Country Club in Sterling.

All salaried employees and retirees are invited to sign up no later than July 3. Costs are a \$12 greens fee and a \$9 entry fee. There will also be an optional dinner to which spouses or guests are invited. The cost for the dinner is \$6.50 per person.

If you would like to reserve a golf cart, you may call Lakeview Country Club at 626-2886 for further information.

To join the fun, you can call the following people to sign up and/or volunteer:

RETIREES:	Harold Parks	625-3014
EAST PLANT:	Don LaFavre	Ext. 2579
WIRE OFFICE:	Denise Frey	Ext. 2424
SALES:	Vella Simpson	Ext. 2606
WEST PLANT:	Dan Willman	Ext. 2364
PENTAGON:	Beth Lancaster	Ext. 2475

Upcoming Union Outing too

Plans are underway for the second annual Union Golf Outing. Members from Locals 63 and 3720 are invited to participate in the event.

A date has not yet been set, although organizer Ron Erickson hopes to hold the outing for two days in August. Watch the bulletin boards for more information and details on the upcoming Union Golf Outing.

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Six Flags-St. Louis is offering Northwestern employees money-saving offers to their theme parks this summer. The coupons have four different values — buy one, get one free on Mondays and Tuesdays in June, July and August (and after 4:00 p.m. June 12-August 30); save \$5 on one-day adult tickets; save \$4 on one-day child tickets; and any two days for the price of one.

Besides the St. Louis location, these coupons may be redeemed at the six other Six Flags theme parks, including Great America in Gurnee, Illinois. The ticket prices are normally \$24 for persons aged 11 to 59 and \$20 for children aged 4 to 10. Ticket price for persons aged 60 and over is \$14 while children three and under get in free.

Each employee may receive one coupon good for the entire family from Karen Freres in Human Resources.

March and April record breakers

NSW employee/owners finished the spring with a number of production records as well as a new shipping record. Congratulations to the following employee/owners!

12" Mill - 23/64 Rod
539.4 tons - 3/24/92 (11-7)

ROLLER - Mike Consuelos

FOREMAN - Mike Mason

CREW - Knox, Martinez, Tichler, Castro, Thompson, Wagenecht, Jacobson, Fliss, Gassner, Folkers, Gonzalez

FINISHING - Gardener, Reneau, Donna, Lancaster, Reyes, Martinez, Osborn, Ross, Hibbard, Cantu, Berkey, Johnson

MAINT. FOREMAN - Gene Conduff

MILLWRIGHTS - McKenna, Conklen, Imel, Ruth

ELECTRICIANS - Aldridge, Walters

CRANE OPERATORS - Ager, Mays, Cook
Old Record - 527.7 - 3/18/89

Electro-Weld - 1x2x14-100' WWF
2,293 feet - 3/26/92 (7-3)

Wallace Hartman, Jr.

Old Record - 2,142 - 5/11/90

Netting - 24/36 - 2x20
64 boxes - 3/31/92 (7-3)

Tim Kophamer

Drawing Room - .098 Wire
24,580 lbs. - 4/1/92 (3-11)
Marty Cooper

Netting - 24/36 - 1x20
124 boxes - 4/2/92 (7-3)

Tim Kophamer

Poultry Fce - 48"-100' Horse
72 rolls - 4/3/92 (7-3)

Everett Yates

Old Record - 70 - 12/20/90

Drawing Room - 8 ga. Plating Wire
36,860 lbs. - 4/8/92 (3-11)

Jeff Corwell

Old Record - 32,880 - 8/21/90

Drawing Room - IQ & PQ Wire
564.3 tons - 4/8/92 (24 hrs)

WM Shipping

1,486.3 tons - 4/8/92 (24 hrs)

Old Record - 1,340.2 - 4/30/90

Drawing Room - .068 Wire for Nails
12,570 lbs. - 4/9/92 (11-7)

Randy Stricklin

Field Fence - 39-6-B

69 rolls - 4/16/92 (7-3)

Ray Wolf

Old Record - 68 - 3/23/90

Drawing Room - 5/16" O/S Wire
35,580 lbs. - 4/21/92 (7-3)

Paul Brunk

Drawing Room - .098 Wire
25,040 lbs. - 4/22/92 (3-11)

Marty Cooper

Nail boxes (continued)

(continued from page 2)

would take about eight weeks to get the pre-printed boxes. Now, only a new label has to be made. And with the labels being supplied by a local vendor, they can be printed and delivered in roughly two weeks.

Jim says a shorter time span is extremely important to Northwestern's customers. "We have a lot of competition, and service and quality are very important in this business,"

Jim noted. "I think one of the main reasons we are able to sell against our major competitors is the fact that we don't have a lot of back orders."

This quick turnaround will not only prove beneficial for new specs, but also for a spec which sells quickly and the inventory first ordered turns out to be insufficient.

Jim says the major buyers of packaged nails are very happy with the new boxes. Customers such as Ace Hardware, HWI, ServiStar, Our Own Hardware and Mazel & Co. purchase the bulk of Northwestern's packaged Sterling nails.

After working with the pre-printed color coded boxes for a little more than a year, Carl found the costs and inconveniences to be higher than anticipated. "After looking at what we can do with the labels and the savings we have by using them, it's very clear that this is more efficient than using pre-printed boxes."

The Nail Packaging Department expects to begin seeing a return on their investment in this new system in approximately 12 months when the costs of implementation are covered. The savings stem from more inexpensive boxes, less inventory and less labor costs involved in transporting the boxes.

Houston posts new high marks

PRODUCTION

MAY - 27,758 tons

old record: April - 26,605 tons

MAY 6, 1992 - 2,284.4 tons

old record: Dec. 28, 1992 - 2,023.4 tons

SHIPPING

MAY - 25,838 tons

old record: April - 25,735 tons

The Owners Manual

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Story ideas, comments and suggestions are appreciated and may be sent through inter-office mail to:

Maureen McKenna
Communications/OA

Wire Association (continued)

(continued from page 1)

group on the bus to Sterling. He showed the group the video of "The Northwestern Story" and provided answers to their questions.

Dave also attended two technical presentations at the meeting in Rosemont. One was on billet reheating in the rod mill, while the second dealt with the topic of Statistical Process Control (SPC) in the wire and cable industry.

The Wire Association International is composed of individuals who are connected to the wire industry as suppliers of machinery or services, or as suppliers or buyers of wire. These include individuals who are employed by NSW's customers, competitors and vendors. The entire worldwide organization has roughly 4,500 members.

According to Ed, the Wire Association holds these regional meetings, as well as an annual meeting for the entire organization, in order to advance the viability of the wire industry. "This group keeps everyone up to date on the technical end of the industry, including the new ideas and techniques in manufacturing, and also ways to overcome various hurdles that have been a problem in the past," Ed explained.

These areas are all covered through seminars and discussions as well as technical presentations during the five days.

As the host of a tour for the Wire Association's Regional Meeting, Northwestern received several benefits. Included was an excellent publicity opportunity from *Wire Journal International* magazine.

In the March issue of this monthly publication, which is mailed to the Association's 4,500 members, Northwestern was featured with a cover photo of the furnace tap. An accompanying article announced the upcoming tour to be held during the regional meeting. A detailed article on the meeting, as well as photos of the tour at Northwestern, will be in the July issue.

Ed noted that these opportunities for good publicity and the chance to show NSW's customers and competitors the daily operations at Northwestern were extremely beneficial to the company at this particular time.

"Some of the people who came for the tour had read some adverse publicity about Northwestern's financial conditions. They

were expecting to see a somewhat run-down operation, and they were pleasantly surprised to see a technically up-to-date producing mill with knowledgeable people who have very positive attitudes," Ed commented.

Although Ed and Dave spent weeks planning for the tour, they both agreed that the day resulted in an educational and enjoyable experience for several Wire Association members.

Anniversaries (continued)

(continued from page 4)

lurgy.

Leo M. Rodriguez, 7/19/87, Wire Mill Drawing.

Timothy G. Stickel, 7/19/87, Mats.

Kurt Clevenger, 7/21/87, Mats.

Bobby Garza, 7/21/87, Wire Mill Drawing.

Marianne F. Johnson, 7/27/87, Safety & Security.

AUGUST

40 Years

Earl R. Moore, 8/14/52, Plant 2 Pipe-fitters.

Dean R. Ballard, 8/19/52, 12-Inch Finishing-Bars.

Filemon Sandoval, 8/28/52, Wire Mill Drawing.

30 Years

John B. Manzano, 8/20/62, Nails.

Raymond J. Espinoza, 8/24/62, Mobile Mechanics.

Richard J. Guerrero, 8/24/62, Plant 2 Electrical.

Pedro M. Herrera, 8/24/62, Conditioning.

Thomas J. Koch, 8/24/62, Wire Mill Electrical.

Donald W. Schaver, 8/24/62, Plant 2 Millwrights.

Robert Schwindenhammer, 8/27/62, Brickmasons.

25 Years

Charles L. Lancaster, 8/17/67, Safety & Security.

Roy Robbins, 8/18/67, 12-Inch Finishing-Bars.

Jimmy D. Mitchem, 8/20/67, Billet Caster.

Larry L. Berard, 8/21/67, Nails.

Ronald D. Paschal, 8/21/67, Trial

Crew West.

Henry L. Weaks, 8/21/67, Trial Crew West.

George Crabb, 8/26/67, Electric Furnace.

Martin E. Leal, 8/26/67, Plant 5 Electrical.

Carl D. Donovan, 8/30/67, 24-Inch Mill.

James Page, 8/30/67, Nails.

Lewis Rhea, 8/30/67, 12-Inch Mill.

20 Years

Eugene L. Richardson, 8/19/72, Guards.

Eric R. Vargas, 8/22/72, 12-Inch Finishing-Bars.

Douglas W. Riggins, 8/23/72, Field Fence.

Joe M. Sibley, 8/23/72, 24-Inch Mill-Roller.

Harry K. Vroman, 8/23/72, 24-Inch Mill.

John A. Johnson, 8/28/72, 14-Inch Mill.

15 Years

Karen M. Freres, 8/8/77, Human Resources.

Thomas J. Cooney, 8/15/77, Sales-Steel Division.

David Estes, 8/26/77, Plant 2 Millwrights.

10 Years

Peter J. Estrada, 8/21/82, Plant 2 Electrical.

Richard I. Moeller, 8/30/82, 24-Inch Mill.

5 Years

Jerry W. Cook, 8/31/87, Trucks.

Plant 4 Wallyball Tourney a success

Early this spring, Plant 4 held a Wallyball Tournament for their employees. Fifty participants turned out for the event. Because of the success of the tournament and the good time had by everyone there, they decided to try to make it an annual event for their plant.

Runners, take your marks!

Northwestern's employees will be gathering Sunday, July 19 at Roscoe Eades Field to battle against other local employees in the grueling Corporate Olympics. The annual event organized by the United Way features a number of track and field events, as well as a few fun events such as waterballoon toss and 3-legged race.

This year the 40-and-over employees will be striving to defend last year's first-place finish and once again bring the traveling trophy back to Northwestern. The 30-39 age group missed first place by only a few points last year, taking second to National Mfg. The 29-and-under age group will also be looking to upset National who took first in that category last year.

Notices are posted throughout the plant with sign-up information. One rule that has changed from past years is that the spouse of an employee can choose to participate with his or her own company or the company of his or her spouse.

Anyone who would still like to register is urged to do so quickly by calling Maureen McKenna at ext. 2711 or Leona Richards at ext. 2211. Or, if you would just like to be a spectator and cheer Northwestern on, you're more than welcome. Your efforts might also be rewarded, as there is a special plaque given to the company with the loudest and most spirited cheering section.

Needy Children's raffle drawing set

The second raffle for the Christmas Fund for Needy Children is currently underway. Six thousand tickets are being sold, with the drawing to be held on Monday, July 13.

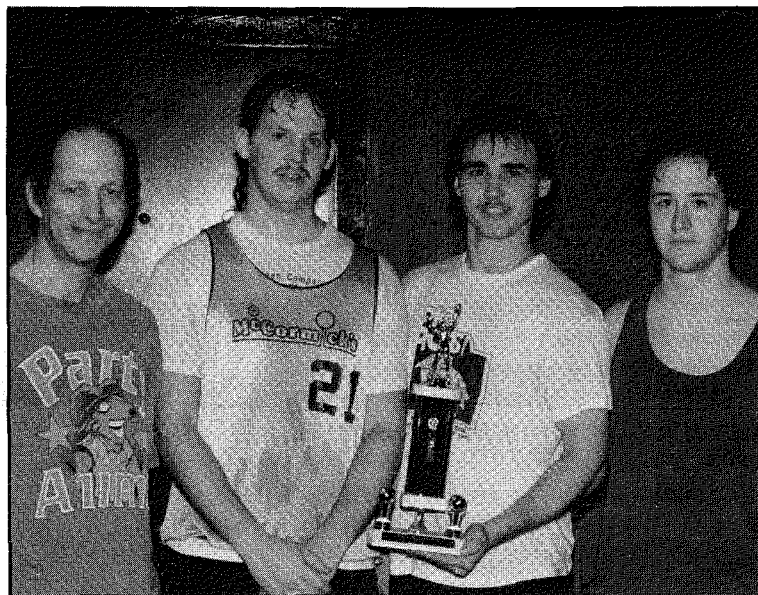
First prize will be a Toshiba 35" color television with stand from Knie Appliance. Second prize is a \$100 gift certificate from Eagle's and third prize is a \$50 gift certificate from the restaurant of your choice.

Tickets are only \$1 each for these terrific prizes, and the cause is, of course, very worthwhile. To purchase tickets, call either Karen Galbreath, ext. 2511 or Beth Lancaster, ext. 2475, co-organizers of the Christmas Fund.

Ten teams of four plus one substitute gathered at the Westwood Sports Complex for the tournament. First and second place teams were awarded trophies, and the first place team also received prize money.

Plant 4 would like to give special thanks to Matt Martinez for helping to run the tournament and to Lois Mocklin for taking pictures.

This year's Wallyball champs were Jared Zinke, Chris Olds, Tim Mewhirter, and Rich Mocklin. Second place went to Shawn Wharff, Jeff Nelson, Todd Beck and Scott Griffis. Roy Abell, Bruce Terveer, Larry Dassing and Joe Martinez earned third place, while the Toilet Bowl champs were Cory Stanfield, Mark Stangeland, Steve Raab and Wes Anderson.



Plant 4's first Wallyball Champions posed with their trophy soon after the tournament ended. From left are Rich Mocklin, Chris Olds, Jared Zinke and Tim Mewhirter.

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